

**POLICY ROUNDTABLE FOR CHILD CARE AND DEVELOPMENT
 OCTOBER 13, 2021 ♦ 10:00 a.m. to 12:00 a.m.**

Microsoft Teams ▪ To join by telephone: 323.776.6996; Conference ID: 880 538 588#

AGENDA

Welcome and Introductions

- | | | | |
|-------|--|-------------|--------------------------------|
| 10:00 | 1. Roll Call of Membership | Action Item | Debra Colman, OAECE |
| 10:10 | 2. Comments from the Chair • Welcome Commissioner Jessica Perea | Information | Karla Pleitéz Howell, Chair |
| 10:20 | 3. Meet and Greet: Discussion with Children’s Deputies • Elise Weinberg, Assistant Chief of Staff, Office of Supervisor Hilda Solis • Lisa Pinto, Child Welfare Deputy, Office of Supervisor Sheila Kuehl • Maral Karaccusian, Children & Human Services Deputy, Office of Supervisor Janice Hahn | Discussion | Karla Pleitéz Howell, Chair |

10:45 **BREAK**

Our Unified Strategic Plan in Motion

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|-------|--|------------|--------------------------------|
| 10:50 | 4. Policy Roundtable Role & Approach: Board Engagement • Role of the Roundtable • Board Engagement Approach and Next Steps | Discussion | Karla Pleitéz Howell, Chair |
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General Business

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|-------|---|-------------|---|
| 11:20 | 5. Approval of Minutes – June 9, 2021 • Roll Call Vote | Action Item | Karla Pleitéz Howell, Chair Leanne Drogin, OAECE |
|-------|---|-------------|---|

COVID-19 and Early Care and Education (ECE)

- | | | | |
|-------|---|-------------|------------------------|
| 11:30 | 6. Update on COVID-19 and ECE in Los Angeles County | Information | Debra Colman, OAECE |
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Public Policy Update

- | | | | |
|-------|---|-------------|---------------------------|
| 11:38 | 7. Status of Priority Legislative First Year of 2021-22 Legislative Session | Information | Michele Sartell, OAECE |
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Wrap Up

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|-------|--|-------------|---|
| 11:47 | 8. Announcements and Public Comment | Information | Karla Pleitéz Howell, Chair |
| 11:55 | 9. Meeting in Review and Call to Adjourn | Information | Alejandra Albarran Moses, Vice Chair |

Next Virtual Meeting:

Wednesday, November 10, 2021 ▪ 10:00 a.m. to 12:00 p.m.

Vision

Children are healthy, thriving and have equitable opportunities to achieve optimal development and succeed in life.

Mission

Lead, build, and strengthen an affordable and high-quality ECE system for the children and families in Los Angeles County.

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**POLICY ROUNDTABLE FOR CHILD CARE AND DEVELOPMENT
 SEPTEMBER 15, 2021 ♦ 10:00 a.m. to 12:00 a.m.**

Microsoft Teams ▪ To join by telephone: 323.776.6996; Conference ID: 880 538 588#

AGENDA

Welcome and Introductions

| | | | |
|-------|--|-------------|---|
| 10:00 | 1. Roll Call of Membership | Action Item | Debra Colman, OAECE |
| 10:10 | 2. Comments from the Chair <ul style="list-style-type: none"> • Reflection and Looking Forward • Welcome Leanne Drogin | Information | Karla Pleitéz Howell, Chair |
| 10:20 | 3. Approval of Minutes – June 9, 2021 <ul style="list-style-type: none"> • Roll Call Vote | Action Item | Karla Pleitéz Howell, Chair Leanne Drogin, OAECE |

COVID-19 and Early Care and Education (ECE)

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|-------|---|-------------|------------------------|
| 10:30 | 4. Update on COVID-19 and ECE in Los Angeles County | Information | Debra Colman, OAECE |
|-------|---|-------------|------------------------|

Public Policy Update

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|-------|--|-------------|--|
| 10:37 | 5. First Year of 2021-22 Legislative Session | Information | Dean Tagawa, Joint Committee on Legislation Co-Chair |
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Our Unified Strategic Plan in Motion

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|-------|---|-------------|--------------------------------|
| 10:47 | 6. OAECE FY 2020-2021 Accomplishments | Information | Debra Colman, OAECE |
| 10:57 | 7. Policy Roundtable Role Review and Focus | Discussion | Karla Pleitéz Howell, Chair |
| 11:35 | 8. OAECE & Strategic Plan (Priority Area 3.3) <ul style="list-style-type: none"> • Board of Supervisors Mitchell and Kuehl Motion (approved 6/22/21): “Pathways to Economic Recovery for Women, Communities of Color and the Care Economy” | Discussion | Debra Colman, OAECE |

Wrap Up

| | | | |
|-------|---|-------------|--------------------------------|
| 11:50 | 9. Announcements and Public Comment | Information | Karla Pleitéz Howell, Chair |
| 11:55 | 10. Meeting in Review and Call to Adjourn | Information | Karla Pleitéz Howell, Chair |

Next Virtual Meeting:

Wednesday, October 13, 2021 ▪ 10:00 a.m. to 12:00 p.m.

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Minutes for Policy Roundtable for Child Care and Development Commission September 15, 2021

Welcome and Introductions

1. Roll Call of Membership

Debra Colman, Director of the Office for the Advancement of Early Care and Education (OAECE), opened the Policy Roundtable for Child Care and Development (Roundtable) Commission meeting at 10:03 a.m. by reading the grounding statement pertaining to conducting a virtual meeting. She then called roll of the Commissioners.

2. Comments by the Chair

Chair Karla Pleitéz Howell welcomed Commissioners, alternates, and guests to the meeting and invited participants to turn on their video to enhance communications. She highlighted California's recall election held on September 14, 2021, and potential state and national impacts that could have resulted in a change of leadership. She also spoke to why Commissioners and alternates are committed to improving the policies and systems for young children. She connected this commitment to the role of the Commission in advising and influencing early childhood policies considered and established by Los Angeles (LA) County's Board of Supervisors. Chair Pleitéz Howell also welcomed two new Commissioners, Commissioner Justin Blakely and Joannie Aguaya, to the Roundtable as well as OAECE Senior Program Analyst Leanne Drogin who will lead OAECE's support for the Roundtable.

3. Approval of the Minutes

Chair Pleitéz Howell presented the minutes from June 9, 2021, and asked for a motion to approve. Commissioner Justin Blakely made the motion to approve the minutes; Commissioner Dawn Kurtz seconded the motion. The motion on the minutes passed with one abstention: Nurhan Pirim.

COVID-19 and Early Care and Education (ECE)

4. Update on COVID-19 and Early Care and Education (ECE) in Los Angeles County

Debra Colman provided an update regarding the status of COVID-19 cases in LA County. She shared that the case numbers, positivity rate, and hospitalizations were on the decline at the time of her presentation. She also reported that masks are required in all ECE settings for staff, visitors, and children 24 months of age and older.

Public Policy Update

5. First Year of 2021-22 Legislative Session

Dean Tagawa, Co-Chair of the Child Care Planning Committee's and Roundtable's Joint Committee on Legislation, presented information about California's budget for FY 2021-22 related to:

- ECE
- COVID-19 Pandemic Relief Package
- CA State Preschool Program and Universal Transitional Kindergarten
- CA Child Care Providers United Agreement

He noted that these budget items will bring a significant amount of additional funding to LA County. He provided information on the status of priority legislation AB 865 (Quirk-Silva), AB 1363 (Luz Rivas), and SB 50 (Limón). The Governor will release his proposed budget for 2022-23 in mid-January 2022, which will be

following the release of proposed revisions in mid-May (“May Revise”) that are based on the latest economic forecast. Chair Pleitéz Howell offered an invitation to anyone working on any of these areas to let the Roundtable know in the event there are opportunities for collaboration. For more detail about this presentation please see “Public Policy Report” included in these minutes.

[Our Unified Strategic Plan in Motion](#)

6. OAECE FY 2020-21 Accomplishments

Debra Colman provided an overview of the affects COVID-19 has had on the ECE system, services, and providers. She shared how the OAECE in partnership with other organizations has provided support to the ECE system and providers to try and minimize these effects. For example, the OAECE distributed \$17 million in child care vouchers to families and partnered with LA County’s Department of Consumer and Business Affairs (LADCBA) and the LA County Community Development Authority (LACDA) to distribute over \$9 million in stabilization grants to ECE providers. The OAECE oversees several areas of work including the Child Care Planning Committee (Planning Committee), the Roundtable, Workforce Pathways LA, and LA County Employee Child Development Centers. Debra provided key accomplishments achieved during FY 2020-21 within each of these areas of work.

Debra then provided a review of the four strategic priorities defined in the *Unified Strategic Plan for Early Care and Education* (“*Strategic Plan*”) developed and implemented by the OAECE, Planning Committee and Roundtable. She reviewed what activities within each of the strategic priorities (1. Access, 2. Quality, 3. Workforce, and 4. Families and Communities) have been *completed*, are *in progress*, are in a *planning phase*, or have been *on hold* as a result of the COVID-19 pandemic. See “Office for the Advancement of Early Care and Education: FY 20-21 Key Accomplishments and Focus for FY 21-22” presentation included with these minutes for more detail.

7. Roundtable Role Review and Focus

Chair Pleitéz Howell provided a presentation that outlined the Roundtable’s roles and priorities. She started with an overview of where the Roundtable fits in OAECE’s work and oversight. She then highlighted the composition of the Roundtable’s Commission appointments, which are defined by the LA County ordinance that established the Roundtable as a Commission. Chair Pleitéz Howell then walked through the role of the Roundtable in comparison to the OAECE and Planning Committee. The Roundtable’s roles include:

- Developing recommendations for Board of Supervisors
- Distributing an annual report to Board of Supervisors
- Developing policy recommendations related to child care
- Advising LA County departments in developing strategies to connect clients and/or employees to child care
- Identifying strategies to secure leverage, coordinate, monitor and maximize funding for child care services

She concluded her presentation with proposed measurable goals that focus on the Strategic Plan and stabilizing the ECE system for the Roundtable to pursue during FY 2021-22. The goals proposed include:

- Prepare at least one ECE brief to advise Board of Supervisors
- Elevate at least one policy recommendation to Board of Supervisors
- Prepare at least one ECE brief to advise LA County departments that support young children
- Update the Roundtable ordinance to be responsive to ECE community need

Commissioners Jacquelyn McCroskey, Dawn Kurtz, Terry Ogawa, and Justin Blakely had questions and suggestions regarding the information provided in the Roundtable presentation. Commissioner McCroskey suggested the Commissioners be provided with a brief of OAECE’s accomplishments that they can share with the Board of Supervisors and Commissioner Kurtz inquired about incorporating Strategic Plan language in the goals. Chair Pleitéz Howell emphasized that these are proposed goals and that the intent is to build from the

expertise in the room to help refine and improve what is proposed. Commissioner Kurtz suggested that the goals build from what Commissioner Dean Tagawa presented in the Agenda Item #5. Commissioner Ogawa added that Commissioner Tagawa's presentation provided a timeline to work from and that this is a good opportunity to develop a plan regarding how LA County can use the funds Commissioner Tagawa outlined to move forward and to connect these recommendations to briefs for the Board of Supervisors. She also noted that the Roundtable's goals should be implemented in coordination with the Planning Committee. Former Commissioner Julie Taren shared that the Planning Committee met earlier in the month and looked at its goals and accomplishments and echoed the need for coordination between the Roundtable and the Planning Committee. Debra Colman also requested that if anyone had suggestions regarding how to coordinate with LA County departments to contact to share their suggestions.

8. OAECE and Strategic Plan (Priority Area 3.3): Board of Supervisors Mitchell and Kuehl Motion "Pathways to Economic Recovery for Women, Communities of Color and the Care Economy"

Debra Colman provided an overview of Board of Supervisors Mitchell and Kuehl's approved motion titled "Pathways to Economic Recovery for Women, Communities of Color and the Care Economy". The motion directed several LA County departments to develop recommendations focused on supporting the economic recovery of women, communities of color and the care economy. The OAECE was directed to:

- Develop a plan and framework for implementing a comprehensive ECE workforce development strategy equipped to support new and current workers in the field through educational and job training opportunities
- Report back on policy recommendation for addressing unmet needs of the ECE workforce in LA County with information related to compensation of the ECE workforce who serve different ages of children in a variety of settings and proposed financial models to increase the wages for early educators working in licensed ECE centers and family child care homes based on best practices from other jurisdictions

Debra provided a snapshot of the ECE workforce in LA County and shared the process for developing a plan and framework in response to this motion. Debra led the OAECE in conducting research and interviews with stakeholders to help inform a landscape analysis of the ECE workforce. The information gathered was categorized into six areas that comprise the ECE workforce system:

1. Financial Incentives and Stipends
2. Advisement, Coaching, and Mentoring
3. Recruitment, Apprenticeships, College Coursework, and Credentials
4. Family Child Care Development
5. Data and Support System
6. Professional Development

Debra's presentation listed programs and organizations that are currently working in each of these areas. She then highlighted four major themes that emerged from the findings:

1. Disconnected Efforts - ECE workforce programs have grown organically and are disconnected
2. Duplication vs. Gaps - Identified duplication of some strategies (i.e., family, friends, and neighbors [FFN] licensing), while gaps are left unfulfilled (i.e., college advisement)
3. Limited Reach - Although the need is great, the scale of each program is limited compared to the numbers of early educators.
4. Funding Challenges and Opportunities
 - Funding on critical issues is time-limited, so it is challenging to make movement on long term issues
 - Many efforts are state funded, providing an opportunity for support from philanthropy or local public investment

Debra then presented the ECE Workforce Development and Financial Model recommendations based on the findings and themes to provide to the Board of Supervisors.

ECE Workforce Development Recommendations

- Establish an ECE workforce collaborative to coordinate, align, and maximize resources
- Invest in innovative “earn and learn” strategies to recruit and train an effective workforce like apprenticeship programs
- Align and expand supports to family child care providers to strengthen their businesses, expand services and to support FFN providers to enter the workforce
- Support college and career advisement programs to strengthen qualifications and to retain the current workforce
- Pilot competency-based pathways that allows the workforce to demonstrate competency to earn credit toward degrees
- Work with the LA Partnership for Early Childhood Investment to align public and private resources

Financial Model Recommendations

- Support a local measure/tax to subsidize compensation for ECE providers
- Provide financial relief through stipends, bonuses, tax credits, education loan forgiveness, and home buying assistance
- Establish compensation standards for starting and ongoing wages, benefits, and planning time for professionals in all teaching and support roles and education levels, using the living wage standard as a minimum
- Ensure adequate public funding is available to meet articulated compensation standards
- Re-envision the State reimbursement system to the cover the true cost of quality care
- Create political and public will for compensation parity between ECE and K-3 by changing perceptions and strengthening advocacy capacity

Debra requested that if anyone had any other suggestions or feedback to contact her directly. See “Response to Motion: Pathways to Economic Recovery for Women, Communities of Color and the Care Economy” presentation included with these minutes for more detail.

Wrap Up

9. Announcements and Public Comment

Chair Pleitéz Howell invited announcements and public comment.

- The Dual Language Learner Initiative - Quality Start Los Angeles (QSLA) Dual Language Learner Launch Event for the Saturday, September 25th from 9am-12pm was announced.
<https://qualitystartla.org/dual-language-learner-initiative/>

10. Meeting in Review and Call to Adjourn

Chair Pleitéz Howell adjourned the meeting at 12:00 p.m.

Attendance

Commissioners Attending

1. Karla Pleitéz Howell, *First Supervisorial District*
2. Justin Blakely, *Second Supervisorial District*
3. Terry Ogawa, *Third Supervisorial District*
4. Alejandra Albarran Moses, *Fourth Supervisorial District*
5. Joannie Aguayo, *Fifth Supervisorial District*
6. Jackie Majors, *Child Care Alliance of Los Angeles*

7. Dawn A. Kurtz, *Child360*
8. Dean Tagawa, *Los Angeles Unified School District*
9. Fran Chasen, *Southern California Chapter – California Association for the Education of Young Children*
10. Jennifer Hottenroth, *Department of Children and Family Services*
11. Jeannette Aguirre Carrillo, *Probation Department*
12. Nurhan Pirim, *Department of Public Social Services*

Alternate Commissioners Attending

13. Ariana Oliva, *Child Care Planning Committee*
14. Jacquelyn McCroskey, *Commission for Children and Families*
15. Marcy Manker, *First 5 LA*
16. Debbie Anderson, *Los Angeles County Office of Education*
17. Debra Colman, *Department of Public Health*
18. Nora Garcia-Rosales, *Department of Public Social Services*
19. Debi Anderson, *Los Angeles County Office of Education*
20. Colleen Pagter, *Los Angeles Unified School District*

Guests Attending

1. Tracey Beltran, *LA County Workforce Development, Aging and Community Services (WDACS)*
2. Richard Cohen
3. Jennifer Cowan, *Connections for Children*
4. Mariana Dale, *KPCC LAist*
5. Jo Ann Eros Delgado, *LACDC*
6. Carmen Gosey, *Office of Supervisor Holly Mitchell*
7. Jessica Guerra, *Child Care Alliance of Los Angeles*
8. Losemeiya Huang, *The Growing Place*
9. Maral Karaccusian, *Office of Supervisor Janice Hahn*
10. Whitney Leathers, *Long Beach Mayor's Fund for Education*
11. Dean Lehman, *LA County CEO, Real Estate*
12. Samantha Panosyan, *WDACS*
13. Jose Perez, *WDACS*
14. Ashley Portillo, *Child360*
15. Kelly Reynolds, *Early Edge California*
16. Stefanie Ritoper, *KPCC LAist*
17. Julie Taren, *Child Care Planning Committee*
18. Renee Vasquez, *LA County Department of Consumer and Business Affairs*

Staff

1. Debra Colman
2. Leanne Drogin
3. Erica Weiss
4. Charli Lewis
5. Erica Torres-Ness

LA County Board of Supervisors Engagement Plan

Policy Roundtable for Child Care & Development Commission

October 13, 2021



Role of Commission

- Develop recommendations for Board of Supervisors
- Distribute an annual report to Board of Supervisors
- Develop policy recommendations related to child care
- Advise LA County departments in developing strategies to connect clients and/or employees to child care
- Identify strategies to secure leverage, coordinate, monitor and maximize funding for child care services



Engagement: Fall 2021 (September – December)

Goal: Build Relationship with Board of Supervisor's Office

Key Agenda Points:

- Share general information about the Policy Roundtable including mission, membership, and strategic plan highlights
- Ask Board of Supervisor's staff how the Policy Roundtable can help them?



Engagement: Winter 2022 (January & February)

Goal: Set stage for legislative agenda

Key Agenda Points:

- Share early care and education highlights from the governor's budget.
- Share legislation that the Roundtable has prioritized
- Ask Board of Supervisor's staff if there is early care and education legislation or budget items they would like to elevate to the Policy Roundtable



Engagement: Spring 2022 (March – June)

Goal: Introduce Pursuits of Position*

Key Agenda Points:

- Share any Pursuits of Position recommended by the Policy Roundtable
- Ask Board of Supervisor's staff for support on the Pursuit of Position

*Note: Pursuit of Position must be submitted by March 31, 2022



Next Steps: Engagement Fall 2021

- **Board Engagement Teams**

- Commissioners will be assigned to a Board Engagement (BE) team
- Board Appointee with lead scheduling meeting(s) with Office of the Board of Supervisor (BOS)

- **Engagement Process for October – December 2021**

| Dates | Board Engagement Team Activities |
|-------------------------------------|--|
| By 11/4/21 | Individual BE Teams meet |
| 11/10/21: Roundtable Meeting | BE Teams present their approach, timeline, & considerations to Roundtable |
| By 12/3/21 | BE Teams meet with Office of the BOS |
| 12/8/21: Roundtable Meeting | BE Teams present progress & discussions with Office of the BOS to Roundtable |



Questions?

