

Policy Roundtable for Child Care & Development Commission

A graphic of three overlapping silhouettes of human heads in profile, facing right, rendered in various shades of blue. The silhouettes are positioned on the right side of the slide, partially overlapping the main text area.

February 14, 2024

Introductions: Name & Organization

Comments from the Chair

General Business

Approval of Minutes – January 10, 2024

Our Unified Strategic Plan in Motion

Planning in a Shifting ECE Landscape An Update on UPK LA & Infant/Toddler Blueprint





Increase parents' knowledge about early education choices

- 02/13 - Access/Parent Engagement Ad Hoc met with Catalyst California about parent access research and began identifying barriers parents are experiencing



Establish local partnerships between LEAs and ECE mixed delivery system

- 02/14 - OAECE and CCALA are meeting with the Resource and Referral agency managers to explore UPK partnership
- 03/14 – OAECE presenting at ECEvolution with CDE, Office of Head Start, and NAEYC about UPK and ECE mixed delivery system integration

Community Engagement Snapshot

- Over 50 meetings convened
- More than 300 people engaged
- Parents, ECE Providers, Institutions of Higher Education, ECE Experts and Leaders, Government Organizations, and more



Infant Toddler Child Care Blueprint Process

Phase 1) Issue Identification

Research Reviewed

10/24	Every Child California Conference
11/01	Infant/Toddler Listening Session
12/03	Long Beach ECE Committee
12/05	Infant/Toddler Policy Ad Hoc
12/05	Santa Monica Early Childhood Task Force

Issues Identified /
Recommendations
Drafted

12/13	Policy Roundtable General Meeting
12/19	Infant/Toddler Policy Ad Hoc
12/20	Dept. of Economic Development

Phase 2) Policy Recommendations

OAECE Revises
Recommendations

12/29	Department of Mental Health
1/04	LAEP
1/04	Early Edge
1/08	Infant/Toddler Policy Ad Hoc
1/08	CCF Stein Child Care Communications Cohort
1/10	Policy Roundtable General Meeting
1/17	Workforce Workgroup
1/17	Service Employees International Union
1/18	Dept. of Economic Opportunity
1/24	Provider Surveys
1/25 & 2/1	Provider Focus Groups

OAECE Revises
Recommendations

2/07	Child Care Planning Committee General Meeting
2/14	Policy Roundtable General Meeting

Phase 3) Finalize Report and Submission

OAECE Finalizes
Blueprint

2/19	Submit to the DPH Leadership for review
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OAECE Finalizes
for Submission

3/11	Submit to the Board of Supervisors
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How can the ECE field use the Infant/Toddler Blueprint?

- Tool for meetings with Children's Deputies
- Guide for strategies where philanthropy can invest
- Information for ECE advocates
- Recommendations for elected officials during legislation season



Infant Toddler Child Care Blueprint Draft Recommendations



Ad Hoc Commission Members

1. Luis Bautista
2. Fran Chasen
3. Jennifer Cowan
4. Ofelia Medina
5. Kanchi Tate

Ad Hoc Meetings

- Tuesday, 12/19/23
- Monday, 1/8/24

Ad Hoc Activities

- Examined drafted recommendations
- Provided feedback about recommendations
- Suggested additional recommendations

Category

1. Infant/Toddler Early Care and Education (ECE) **Capacity**
2. **Access to Affordable Care**
3. **Program Operations**
4. Infant/Toddler ECE **Workforce Compensation**
5. **Workforce Pathways and Qualifications**

Recommendations

Type of Policy Lever:

- Legislative
- Administrative
- Programmatic

Level

- Local Education Agencies
- County
- State
- Federal

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Priority Area 1: Infant Toddler Early Care and Education Capacity

Rationale: There are not enough licensed early care and education spaces available for infants and toddlers.

#	Recommendations	Level & Lever
1.1	Establish grant program to support startup costs and facility development expenses to Family Child Care Homes and center-based care that serve infants/toddlers (e.g.: licensing fee, health, and safety training, etc.).	County- Unincorporated Areas Programmatic
1.2	Increase partnerships between Local Education Agencies (LEAs) and early care and education providers to repurpose LEAs facility space for use by infant/toddler child care services.	School Districts Programmatic
1.3	Invest in a study to identify regulatory changes for Family Child Care Homes to operate a predominantly infant and toddler program model	County Programmatic
1.4	Revise California Community Care Licensing regulations to reduce the square footage required for infant/toddler early care and education licensed centers	State Legislative
1.5	Require new housing development and commercial developers to either pay a fee that supports the development of new infant/toddler child care facilities or include facility space for infant and toddler child care in the new development that can be leased at a reduced rate.	County- Unincorporated Areas Administrative

Priority Area 2: Access to Affordable Care

Rationale: Cost of infant and toddler child care for families is high.

#	Recommendations	Level & Lever
2.1	Launch a County-wide public awareness campaign to promote subsidized infant/toddler child care options for low-income families in under-resourced communities including a centralized family friendly website with a universal child care subsidy enrollment application	County Programmatic
2.2	Train key Los Angeles County staff (e.g., County Library, and Departments of Parks and Recreation, Economic Opportunity, Public Social Services, Mental Health, Children and Family Services, Public Health, etc.) who support parents of infants/toddlers on how to connect families to early care and education resources.	County Programmatic
2.3	Increase General Child Care and Development (CCTR) income eligibility to at least 100% of the state median income (SMI) to expand access and simplify the system meet families' needs.	State Legislative
2.4	Invest in a locally funded infant/toddler child care voucher program for low-income to moderate-income families in Los Angeles County.	County Programmatic
2.5	Revise regulations to ensure children of the infant/toddler child care workforce are categorically eligible for child care subsidy regardless of their household income.	State Legislative

Priority Area 3: Program Operations

Rationale: Infant/toddler child care providers often struggle with program costs.

#	Recommendations	Level & Lever
3.1	Invest in business training for Family Child Care Homes to strengthen operational practices.	County Programmatic
3.2	Establish partnerships to connect home-based child care providers (Family Child Care Homes and Family, Friend, and Neighbors) serving infants and toddlers to resources and supports to reduce operational costs (e.g.: lease/rental assistance, earn tax credits through WOTC, food, diapers, utility rebates, and insurance).	County Programmatic
3.3	Align infant/toddler age range definitions across all California subsidized early care and education programs to increase the ability of early care and education programs to blend and braid funding.	State Legislative

Priority Area 4: Workforce Compensation

Rationale: Early educators earn low wages and receive few benefits.

#	Recommendations	Level & Lever
4.1	Establish the State’s cost reimbursement rates for licensed care serving infants and toddlers at 100% of the true cost of care and includes compensation at a living wage with benefits.	State Legislative
4.2	Revise Family, Friend, and Neighbor subsidy reimbursement rates to a level that includes compensation that is no less than hourly minimum wage and benefits.	State Legislative
4.3	Expand guaranteed basic income programs for Family, Friend, and Neighbor providers who care for infants and toddlers.	County Legislative
4.4	Explore the feasibility of a local ongoing revenue source to subsidize compensation for infant/toddler child care providers.	County Legislative

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Priority Area #5: Workforce Pathways and Qualifications

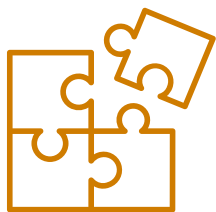
Rationale: Early educators have limited opportunities to strengthen their skills, knowledge, and qualifications.

#	Recommendations	Level & Lever
5.1	Establish a centralized Center of Excellence for early care and education employers and workforce that support infant/toddler child care job seekers with open positions.	County Programmatic
5.2	Establish a Los Angeles County Family Friend, and Neighbor (FFN) Caregiver Support Network to provide access to resources, learning opportunities, individualized support, home visitation opportunities, and social connections with other license-exempt FFN providers.	County Programmatic
5.3	Expand partnerships between institutes of higher education (IHE) and infant/toddler programs to provide more opportunities for apprenticeships and IHE credit-bearing professional development for infant/toddler program staff.	County Programmatic
5.4	Expand access to affordable professional development certificate programs focused on infant/toddler child care.	County Programmatic
5.5	Revise California Child Development Associate Teacher and Teacher Permit to require successful completion of at least one infant and toddler development college course.	State Legislative

Questions for Group Discussion:



1. Which recommendations are most important to elevate?



2. Do you know of current efforts and/or partners working on similar strategies?

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Public Policy

1. Overview of Governor's Budget
2. State Early Care and Education Legislative Updates
3. Policy Priorities for 2024 Legislative Session

1. If Joint Committee on Legislation members are from the Policy Roundtable then it is a “**subcommittee**”
2. All subcommittees **must public meetings and in-person**
3. **Propose** Joint Committee on Legislation is **comprised** of:
 - 4 members from Policy Roundtable
 - 4 members of Child Care Planning Committee
4. **Propose** Policy Roundtable members to the Joint Committee on Legislation are **appointed by the Policy Roundtable Chair**
5. Child Care **Planning Committee approved** this structure
2/7/24

- **Ordinance and Bylaws Ad Hoc Update**
- **Board of Supervisor Engagement Teams**
- **Service Coordination Strategy**

Action Item

Approval of Launch of Joint Committee on Legislation for FY 2023-24 and Appointment Authorization

Creation of Ad Hoc

Announcements and Public Comment

Meeting in Review and Call to Adjourn



Policy Roundtable for Child Care & Development Commission