

Policy Roundtable for Child Care & Development Commission

A graphic on the right side of the slide showing the silhouettes of three people's heads in profile, facing right. The silhouettes are in shades of blue, with the innermost being the darkest and the outermost being the lightest. They are positioned behind the main title text.

March 13, 2024

Introductions: Name & Organization

Comments from the Chair

General Business

Ordinance and Bylaws Ad Hoc Members

- Robert Gilchick
- Jessica Perea
- Nurhan Pirim
- Paul Pulver
- Amber Rivas

Process to update Ordinance and Bylaws

Dates	Activities
Summer 2023	Workgroup developed recommendations
September 2023	Commission reviewed recommended changes
October 2023	Commission: 1) identified more changes 2) established Ordinance and Bylaws Ad Hoc
January & February 2024	Ad Hoc met developed final recommendations
August 2023 – February 2024	County Counsel reviewed recommendations and provided guidance regarding what would be approved by County

Consent Calendar:

4a. Approval of Minutes – February 14, 2024

4b. Approval of Changes to Policy Roundtable's
Ordinance and Bylaws

4c. Dissolve Ordinance and Bylaws Ad Hoc

Our Unified Strategic Plan in Motion

Planning in a Shifting ECE Landscape An Update on UPK LA & Infant/Toddler Blueprint





Increase parents' knowledge about early education choices

- 04/03 - Access/Parent Engagement Ad Hoc will lead discussion at Child Care Planning Committee to identify challenges to access to ECE for 3- and 4-year-old children



Establish local partnerships between LEAs and ECE mixed delivery system

- OAECE is building an understanding of UPK and partnership opportunities through presentations to:
 - 02/14: Resource and Referral agency managers
 - 02/15: First 5 LA's ECE Advisory
 - 03/14: ECEvolution

- 03/01: DPH-OAECE submitted report to Board of Supervisors
- 20 recommendations to fortify the ECE system for infants and toddlers



BARBARA FERRER, Ph.D., M.P.H., M.Ed.
Director

MUNTU DAVIS, M.D., M.P.H.
Health Officer

PRIYA BATRA, M.D., M.S.
Deputy Director for Health Promotion

DEBRA COLMAN, M.S.W.
Director, Office for the Advancement of Early Care and Education

Office for the Advancement of Early Care and Education
600 S. Commonwealth Ave., Suite 800
Los Angeles, California 90005
TEL (213) 639-8202

www.childcare.lacounty.org



BOARD OF SUPERVISORS

Hilda L. Soles
First District
Holly J. Mitchell
Second District
Lindsay Horvath
Third District
Janice Hahn
Fourth District
Kathryn Berger
Fifth District

March 1st, 2024

TO: Each Supervisor

FROM: Dr. Barbara Ferrer, Ph.D., M.P.H., M.Ed.
Director

SUBJECT: BLUEPRINT IDENTIFYING IMMEDIATE AND LONG-TERM EFFORTS TO FORTIFY THE INFANT AND TODDLER CARE SYSTEM (ITEM 36, BOARD AGENDA OF SEPTEMBER 12, 2023)

This report is in response to the September 12, 2023 motion by the Board of Supervisors instructing the Office for the Advancement of Early Care and Education (OAECE) in the Department of Public Health (Public Health), in collaboration with the Department for Economic Opportunity (DEO) and in partnership with early care and education stakeholders, to develop a blueprint identifying immediate and long-term efforts to fortify the infant and toddler child care system.

The period between birth and age three is critical for child development. During this time, 80 percent of brain development occurs and the foundations for lifelong health, well-being, and success during a child's life are established. The quality of experiences and relationships in the first three years of life has a deep and lasting impact on how the brain develops. Although a parent is a child's first and most important teacher, families often need additional support from early care and education (ECE) providers during these critical years. According to the 2022 Los Angeles County ECE Needs Assessment, Los Angeles County is home to more than 484,000 infants and toddlers and only has licensed capacity through centers and family child care homes to serve 4 percent of children under 24 months. The lack of access to affordable, quality infant and toddler ECE in Los Angeles County has been a crisis for decades. Los Angeles County's low capacity to serve infants and toddlers is caused by multiple interlinked systemic factors. The strain on these factors is increasing dramatically, and if not addressed, may result in infant/toddler ECE program closures. The ECE Infant/Toddler Blueprint (Blueprint) provides a roadmap to fortify Los Angeles County's infant/toddler child care system.

Categories

Capacity & Infrastructure

Access to Affordable Care

Program Operations

Workforce Compensation

Workforce Pathways & Qualifications

Recommendations

Type of Lever

- Programmatic: 55%
- Legislative: 35%
- Administrative: 5%
- Programmatic/
Administrative: 5%

Level

- County: 55%
- State: 35%
- County/State: 5%
- School Districts: 5%

Type of Care

- FFN Specific: 25%
- FCCH Specific: 10%
- Center Specific: 10%
- All Types: 40%

Next Steps

- Develop graphically designed tool for partners
- 04/19: Present at CAEYC
- TBD: Present to Partnership for Early Childhood Investment
- ECE Delegations from Roundtable and Child Care Planning Committee share during visits to Board of Supervisor's Offices



Public Policy

Joint Committee on Legislation (JCL) Members

Policy Roundtable

1. Gloria Davis
2. Ofelia Medina
3. Jessica Perea

Child Care Planning Committee

1. Lester Garcia
2. Andrea Fernandez Mendoza
3. Rachel Klein
4. Patrick MacFarlane

Member Roles

- Provide proposed legislation to JCL to review
- Review Governor's Budget & proposed legislation
- Vote on Budget & legislative priorities for Policy Roundtable to consider for Pursuit of Position
- Actively participate in discussions
- Commit to attending meetings

Meeting Dates, Time, & Location

- Dates: 3rd Wednesday of month (March, April, May, June - if needed)
- Time: 10am – 11:30am
- Location: OAECE
(600 S. Commonwealth Ave., LA 90005)

Overview of Governor's Budget & Legislation



**CHILD CARE
ALLIANCE
LOS ANGELES**

State Policy Updates

ECE Coalition priorities
and new ECE legislation

03/13/24



ECE Coalition

About

Began fall 2014, as Early Care and Education (ECE) advocacy organizations gathered to share policy priorities and develop common state budget asks in support of California's ECE system.

It meets throughout the year to plan, coordinate, and align state policy development and advocacy activities.



Learn more at www.ece4all.com

A statewide coalition of 36 diverse organizations representing various perspectives of the ECE system focused on state budget and policy



ECE Coalition 2024 Budget Ask



Spaces

Award and distribute the ECE spaces appropriated in the 2023-24 budget by June 30, 2024, and request a sustainable and equitable plan to reach the 200,000 spaces commitment by 2026-27.

Rates – transparent and collaborative process

Develop and implement an alternative rate methodology in collaboration with providers, families, and advocates by June 30, 2024.

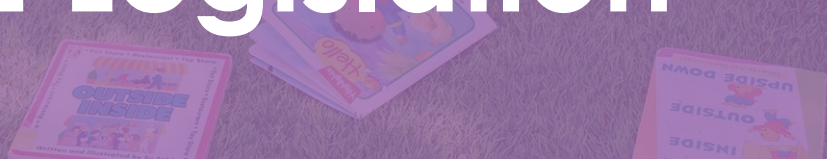




2024 ECE Legislation



CHILD CARE
ALLIANCE
LOS ANGELES



2024 ECE Legislation*

Learn more about each bill at [California Leg Info](#)

*This [list](#) is not intended to be all-inclusive

ASSEMBLY

- AB 1808 (Nguyen)
- AB 1925 (Rendon)
- AB 1930 (Reyes)
- AB 1947 (Rivas)
- AB 2226 (Muratsuchi)
- AB 2343 (Schiavo)
- AB 2476 (Bonta)
- AB 2732 (Papan)
- AB 2982 (Reyes)

SENATE

- SB 1307 (Becker)
- SB 1112 (Menjivar)



Questions & Answers





Thank You!

Cristina Alvarado, Executive Director
www.ccala.net



CHILD CARE
ALLIANCE
LOS ANGELES

Alternative Methodology



Policy Roundtable for Child Care & Development

State Budget and Legislative Policy
Updates: Alternative Methodology

Who We Are

We are nearly 50,000 essential education workers throughout Los Angeles, Ventura, and San Bernardino Counties. Education workers in K-12 schools, early education and care centers, community colleges and the L.A. County Office of Education.



Who We Are

CCPU is a coalition of 3 unions. In total, we represent over 40,000 Family Child Care and Family, Friend & Neighbor providers who serve CA subsidy families.



What's going on with the Alternative Methodology?

According to MOU Article 7.3; Welfare and Institutions Code (WIC) 10227.6(d), the state was to “define elements of the base rate and any enhanced rates to inform the state’s proposed single rate structure and rates...**No later than February 15, 2024.**”



What have we done so far? What is planned?

Rate and Quality Joint Labor Management Committee (JLMC)

Last year we established the JLMC and got Prenatal to 5 Fiscal Strategies (P5) to study child care provider costs.

In the last contract we made the state commit to figuring out how to pay providers based on the actual cost of child care. DC, NM, and VA have raised rates using this method!

P5 Cost Estimation Study & Model

With CCPU's input, the state requested and got Fed approval to use cost estimation to set rates.

We mobilized providers and established the Rate Advisory panel to oversee this process.

P5 study is to be used to develop final cost model.

JLMC Designs New Rate Structure

Per Contract, by Feb 15, 2024, the JLMC will use the P5 data and cost model to "define elements of the base rate and any enhanced rates."

Through JLMC, CCPU will help decide what provider costs to consider and prioritize when setting new rates.

Public Engagement & State Plan

Spring 2024, state will hold public engagement sessions to get feedback on new rate structure.

CCPU will mobilize providers to attend.

State submits child care plan to Feds by July 1, 2024 outlining new preliminary rates.

What does our contract language say?

Federal Approval
By October 1, 2024

The state submits their child care plan on or before July 1, 2024.

The Federal Government should approve the state's new child care plan by Oct. 1 when it goes into effect.

Implementation
Feedback
By December 1

Within 60 days of federal approval, the state will give CCPU an outline of implementation elements for the approved rate structure.

CCPU has 30 days for feedback regarding draft guidance of policy implementation.

Reopen Bargaining
On Or
Before Jan. 1, 2025

Within 90 days of federal approval, **the parties agree to begin bargaining on restructuring the current subsidy reimbursement rates, associated funding, and implementation.** This can begin as soon as approval happens.

New Rates
Take Effect
Implementation TBD

Rates take effect when other activities reasonably necessary to implementation have occurred, such as regulatory/policy guidance, training for contractors, and updates to contracts and necessary data systems.

Alternative Methodology Implementation

In order for the methodology to be fully implemented, the following benchmarks need to occur:

- Oct. 2023: P5 Cost Estimation Survey Findings -- **1 month late**
- Nov '23 & Jan '24: State **cancelled 2 Rate & Quality Advisory Group Meetings**
- February 15, 2024: Alternative Methodology Developed -- **Did not occur**
- February 15, 2024: CDSS reports status of Alternative Methodology to Legislature-- **Did not occur**
- March 6, 2024: Methodology is included in draft State Master Plan -- **Did not occur**
- April 1, 2024: CDSS provides revised CCDF State Plan to Department of Finance (DOF)
- March 13, 2024: Rate and Quality Advisory Panel Meeting
- May 14, 2024: May Revision Adjustments Due
- May 15, 2024: CDSS reports status of CCDF State Plan to Legislature
- May 15, 2024: Rate and Quality Advisory Panel Meeting
- On or before July 1, 2024: State sends CCDF State Plan to Administration for Children and Families (ACF)
- On or before October 2024: ACF approves State Master Plan
- Upon ACF Approval, State implements alternative methodology which includes bargaining with CCPU
 - *CCDF State Plan is for 2025-2027*

How do we ensure CA moves to an Alternative Methodology?

Develop It

- 1 month behind schedule
- State urgently needs to reach an agreement that puts all providers on a path to pay that values them and their work

Fund It

- Protect & Increase Investments in Child care

Implement It

- Include new methodology in CCDF State Plan to ACF on July 1, 2024
- Fulfill the bargaining timeline State committed to in CBA signed with CCPU

Organize to Build Power/Wield power

Questions?





Contact:

Jen Baca Beltran

Deputy Director, Government Relations

Questions?

June 2023

Access (in order of priority)

- A. Prioritize public funding for infants/toddlers and incentivize non-LEA providers to expand service to children birth to 3 (*Blueprint 4.1 and 4.2*)
- B. Establish a user-friendly, parent-facing system to enroll in ECE subsidy programs (*UPK & Blueprint 2.1*)
- C. Pursue a federal waiver to eliminate family fees for subsidized ECE programs

Quality

- D. Establish a new rate reimbursement methodology that covers the true cost of care and include FFN Providers (*Blueprint 4.1 and 4.2*) *

Workforce (in order of priority)

- E. Provide financial relief through stipends, bonuses, tax credits, education loan forgiveness and home buying assistance (*Blueprint 1.1, 3.1, 3.2, 4.3*)
- F. Establish a local investment to increase the compensation of the ECE workforce (*Blueprint 4.4*)

February 2024

- G. Pursue policy issues through an **equity and justice lens**
- H. Increase alternative methodology rate (same as D, similar to ECE Budget Coalition) *
- I. Include workforce compensation, such as providing paid training days (similar to F)
- J. Approve of all California General Child Care slots (ECE Budget Coalition) *
- K. Increase capacity to shift ratios to care for additional children
- L. Align income eligibility for subsidized programs
- M. Include Infant/Toddler Blueprint Recommendations

Narrowing of Priority Issues to provide Joint Committee on Legislation:

1. **Develop and implement the Alternative Reimbursement Rate Methodology** to be based on **true cost of care** and include in the State's July 1, 2024 submission of the CDSS Child Care Development Fund Plan 2024-2027 (June 2023 Priority D & February 2024 H)
2. Include Family, Friend, and Neighbor providers in Alternative Methodology (June 2023 Priority D & February 2024 H)
3. **Award and distribute the ECE spaces appropriated in the 2023-24 budget** by June 30, 2024— with a sustainable and equitable plan to **reach the 200,000 spaces commitment** by 2026-27 (February 0224 Meeting: Priority J)

Temperature Check

**Do you support these priority issues as
top 3 issues to guide
Joint Committee on Legislation's work?**

Action Item

Approval of Service Coordination Strategy Ad Hoc

Creation of Ad Hoc

Announcements and Public Comment

Meeting in Review and Call to Adjourn



Policy Roundtable for Child Care & Development Commission