

Policy Roundtable for Child Care & Development Commission

A graphic on the right side of the slide showing the silhouettes of three people's heads in profile, facing right. The silhouettes are in shades of blue, with the innermost being the darkest and the outermost being the lightest. They are positioned behind the main title text.

May 8, 2024

A decorative horizontal bar at the bottom of the slide, consisting of a yellow segment on the left, an orange segment in the middle, and a green segment on the right.

Introductions: Name & Organization

Comments from the Chair

General Business

Approval of Minutes – April 10, 2024

Our Unified Strategic Plan in Motion

An Update on Universal PreKindergarten (UPK LA) and Infant/Toddler ECE Systems Strategy



- **UPK Leadership Bridge Building Breakfast**
 - 06/05
 - 8:30 am – 11:00 am
 - Representatives registered from the following agencies:
 - 14 school districts
 - 8 Resource and Referral agencies
- **Child Care Planning Committee Meeting**
 - 06/05
 - 12:00 pm – 2:00 pm
 - UPK Access/Family Engagement Ad hoc presents plan
 - UPK Workforce Ad hoc presents plan

CHILD CARE FOR ALL

*Information for Child Care Providers
on Expanding Infant and Toddler Care in
Los Angeles County*



- Released on April 15, 2024
- Key considerations for expanding infant and toddler care

1. Licensing
2. Ratios: Child-Provider-Teacher
3. Staff Qualifications
4. Equipment
5. Changes to the Physical Space
6. Financial Business Model
7. Outreach to Families
8. Resources

Available at childcare.lacounty.gov

Toolkit Example: Staff Qualifications

FAMILY CHILD CARE HOMES

3

STAFF QUALIFICATIONS

This section describes the CCLD staff qualification requirements for family child care homes. For family child care homes, the staff qualifications are the same regardless of the age of children served; there are no additional educational or training requirements to care for infants and toddlers.

Staff	Ages Staff Can Serve	Qualification Required (regardless of ages being served)
Assistant	All Ages	None specified in the regulations but must be 14 years of age or older ²⁹
Provider	All Ages	<ul style="list-style-type: none"> Must be 18 years of age or older³⁰ Must have³¹ <ul style="list-style-type: none"> 4 hours of Pediatric First Aid Training 4 hours of Pediatric CPR/AED Training 8 hours of Preventive Health and Safety Training

²⁹ See title 5, section 102368.6.

³⁰ See title 5, section 102368.6.

³¹ See title 5, section 102368.6.

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CHILD CARE CENTERS

3

STAFF QUALIFICATIONS

This section describes the CCLD staff qualification requirements for child care centers.

For child care centers, there are general staff qualification requirements and qualification requirements for each position.

General Staff Qualification Requirements

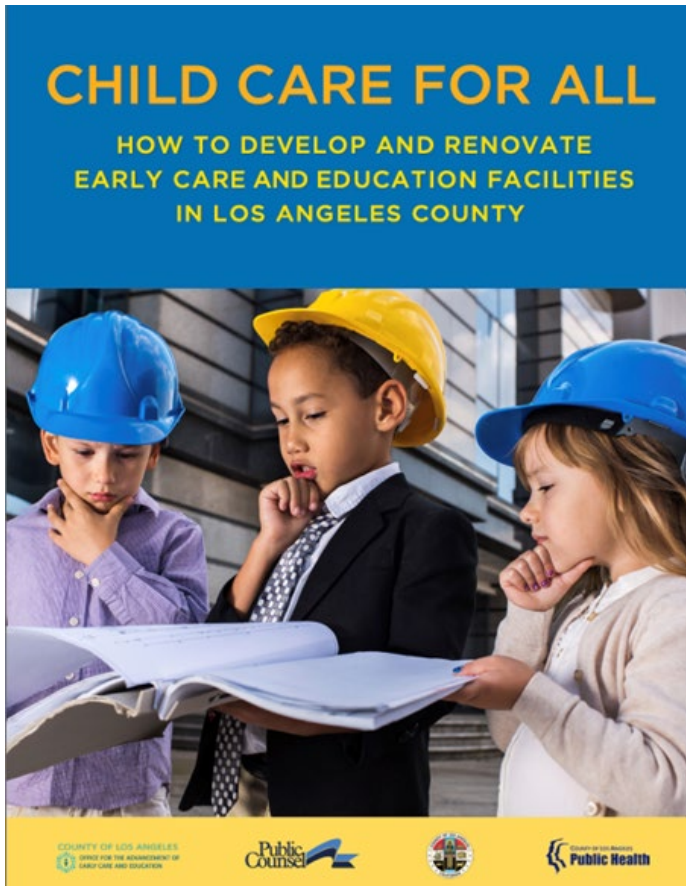
- At least one staff member must be present at the center who has a current course completion card in Pediatric First Aid and CPR
- Staff must have knowledge/skill or be provided on-the-job training in:
 - Nutrition, food preparation and storage, menu planning
 - Housekeeping and sanitation principles
 - Providing child care and supervision
 - Administering medications
 - Recognition of early signs of illness and need for professional assistance and
 - Availability of community services and resources⁴⁹

3 Types of Staff Working Directly with Children

Staff	Ages Staff Can Serve	Supervisions
 Teacher's Aide	Can serve all ages	Must work at all times in the presence of a Teacher (or in presence of Fully Qualified Teacher if Teacher Aide for Infants)
 Teacher	Can serve all ages (for infant care need specific infant care units)	Cannot supervise Teacher Aide
 Fully Qualified Teacher	Can serve all ages (for infant care need specific infant care units)	Can supervise Teacher Aide

⁴⁹ See title 5, section 102368.6.

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- Step-by-step process and resources for obtaining facility development approvals to renovate and construct ECE facilities in LA County unincorporated areas and Contract Cities
- Available in English, Spanish, Russian, Chinese, Armenian, and Korean languages
- Toolkit will be available on OAECE’s website childcare.lacounty.gov/ECE-BT3

ECE-Birth Through Three Fee Waiver Program

- Covers fees charged to child care providers by the LA County Departments:
 - Regional Planning
 - Public Works (Building and Safety)
 - Fire
- Available to licensed child care providers who want to construct or renovate facilities to serve infants and toddlers
- Eligible child care facilities must be located in unincorporated areas of LA County and Contract Cities



LA County Contract Cities:

- City of Artesia
- City of Carson
- City of Cerritos
- City of Industry
- City of Irwindale
- City of La Canada Flintridge
- City of La Mirada
- City of Lakewood
- City of Lawndale
- City of Lomita
- City of Rolling Hills
- City of Rolling Hills Estate
- City of Santa Fe Springs
- City of Westlake Village

Members

- Jacquelyn McCroskey
- Jessica Perea
- Nurhan Pirim
- Steve Sturm

Meetings

- 2 Meetings in April 2024
- Next meeting in May 2024

Service Coordination Strategy Framework

- Identify child care and development services Commissioners' organizations and County departments are involved with
- Identify additional key County partners
- Identify 1-2 service coordination areas to focus on that are in alignment with Commission's responsibilities

Initial Service Coordination Survey Results

- 8 Responses (e.g.: City of Long Beach, LACOE, Girls Club of Los Angeles, Dept. of Parks and Recreation)
- Examples of Successes
 - Connected more ECE families to basic needs resources
 - Met or exceeded number of ECE target population served
 - Provided more supports for children with special needs
 - Trained more Social Workers on how to connect ECE families to Home Visitation programs and other resources
- Examples of Challenges
 - Lack of ECE program funding
 - ECE Staff shortages because wages are not competitive
 - ECE job applicants lack child care development knowledge
 - Updated facility development codes make it difficult to serve more infants and toddlers

Survey Open Until Wed., 5/15/24

LA County Department of Economic Opportunity

DEO & Policy Roundtable for Child Care and Development

Kelly LoBianco ● May 8th, 2024

Who We Are

Current
Investments

Upcoming
Opportunities

Agenda

● May 8th, 2024

DEPARTMENT OF ECONOMIC OPPORTUNITY

Who We Are

Mission

DEO creates quality jobs, helps small businesses and high-road employers start and grow, and builds vibrant local communities and spaces.

Vision

DEO strives for a more equitable economy with thriving local communities, inclusive and sustainable growth and opportunity and mobility for all.

DEPARTMENT OF ECONOMIC OPPORTUNITY

Who We Are

Key Economic and Workforce Drivers

- Policy and Strategic Planning
- Workforce Development
- Entrepreneurship and Small Business Development
- Business and Industry Services
- Real Estate and Capital Development

Empowering workers for quality careers through the Los Angeles County America's Job Centers of California (AJCCs)



Helping small businesses start and grow



Recovering and renewing equitably



Preparing youth for careers through Youth@Work



Current Investments



Just Launched
April 2024



Connecting Early Care and Education (ECE) and Other Human Services Workers to Careers Via our 18 America's Job Centers of California

- 1,227 hires with 233 ECE organizations in past 5 years
- Top 5 ECE Employers who hired AJCC job seekers:
 - LAUSD
 - Five Keys
 - Palmdale Unified
 - Pomona Unified
 - Malone Family Childcare
- Top 2 ECE Occupations for AJCC job seekers:
 - Teaching Assistants
 - Childcare Workers



Participation in Policy Leadership, including:

- Policy Roundtable
- Child Care Planning Committee
- Infant and Toddler Early Care
- Education System Blueprint



Expanding High Road Training Partnerships with the Early Care and Education (ECE) Assistant Teacher Apprenticeship Program

- Invests \$1 million in ARPA Funding for wages and other support services
- Connects \$2 million in ARPA Funding for Worker Equity Fund stipends for participants to reduce financial barriers to participate



Supporting ECE Small Business Recovery with LACDA's Childcare Provider Recovery Grant and DEO's Economic Opportunity Grant

- **\$18M+ for 584 Small Businesses** in ECE by LACDA's Childcare Provider Recovery Grant using ARPA Funding
- **\$3.6M+ for 286 Small Businesses** in ECE with funding by Office of the Small Business Advocate and DEO ARPA Funding

Current Investments



Program Partners

The program is designed and delivered by and with subject matter experts and providers in the field and is registered with the State of California's Departments of Apprenticeship Standards and the US Department of Labor. Partners include:

- LA County Department of Public Health's (DPH) Office for the Advancement of Early Care and Education
- Early Care and Education Pathways to Success (ECEPTS)
- Los Angeles Office of Education (LACOE)
- Child Care Resource Center (CCRC)
- Community Colleges, including West LA College and Pierce College
- Head Start agencies and Volunteers for America as employer partners

Early Care and Education (ECE) Assistant Teacher Apprenticeship Program

DEO is investing in a 2-year Early Care and Education Assistant Teacher Apprenticeship Program and building a more diverse and sufficient workforce for this important sector. The program offers free community college education and paid on-the-job training for workers interested in teaching and childcare career pathways.

Apprentices will take part in **180 hours of classroom training** at local colleges and **2,000 hours of paid work experience**, subsidized by DEO in partnership with hiring employers as part of the State and Federal Registered Apprenticeship Program.

1 Million in APRA Funding to Support



90 New Apprentices

REGISTER FOR COHORT

Pierce College

SCAN



Cohort is starting in August 2024. Deadline to apply is June 30th.

bit.ly/TeacherPathway

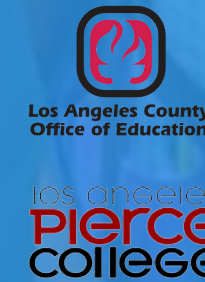
LAUNCH EVENT RECAP

Watch Video

SCAN



bit.ly/ECELaunch



Upcoming Opportunities



Creating an Early Care and Education (ECE) Center of Excellence (COE) in Newly Modernized Job Centers - Coming Summer and Fall FY25

- System-wide approach to building center capacity, enhancing programs and services, and connecting to regional best practices for priority sectors and populations
- Setting meaningful goals for hiring and training in the sector
- Dedicated investments by public workforce system in the sector



Providing Additional High Road Training Partnership Opportunities Via DEO and CA Workforce Development Board Grants - Coming Fall FY25

- Part of a larger \$18 million investment in these training programs
- Builds on CA State best practices for program model and funding distribution to partnerships



Supporting an Industry Cluster Approach for Future Inclusive and Sustainable Growth

- Working to identify regional challenges to sustainable and inclusive growth and potential policy, programs and services, and resources needed to address
- Unlock various economic development levers together



AJCC MODERNIZATION
Learn More



Upcoming Opportunities



Connecting to DEO's Office of Small Business and Economic Mobility Initiative for Provider Start Up and Growth

- Childcare facilities can access concierge services, referrals to partners, and certification with County as a Local Small Business Enterprise or a Social Enterprise
- Connection to a \$25 million Economic Mobility Initiative with 15+ partners for Entrepreneurship Academies, TA and Training including Employee Ownership LA County and social enterprise capacity building, and Capital Access

Economic Mobility Initiative



Employee Ownership Program



Accessing Space - New Development Potential in Public and Private Settings

- Opportunity to weigh in on community need and benefit as part of DEO led P3 developments on County properties
- Connection to Infrastructure LA projects where DEO is Workforce and Supplier Diversity lead for 60+ projects
- Access property acquisition opportunity through the Commercial Acquisition Fund

Commercial Acquisition Fund



Economic Mobility Initiative Launch @ LA Coliseum April 29, 2024



Goal:



25 Million in ARPA Funding to Support
15 Partners Serving
10,000 Businesses

Questions? Thank you!



FOLLOW US ON SOCIAL
@ECONOPPLA



CONNECT WITH OUR
OFFICE OF SMALL BUSINESS



CONNECT WITH OUR
LA COUNTY AJCC'S

Public Policy

Pursuit of Position

1. **Award and distribute ECE spaces** appropriated in the 2023-24 budget by June 30, 2024 and **include a sustainable and equitable plan to reach the 200,000 spaces commitment** by 2026-27
2. **Include** in the state's **Child Care Development Fund Plan** Federal FY 2025-27 an **alternative rate methodology based on the true cost of care** by the July 1, 2024 submission
3. Require the Commission on Teacher Credentialing to **remove the Child Development Associate Teacher Permit renewal restriction**

Status

1. CEO's Legislative Affairs and Intergovernmental Relations (LAIRs)
2. Supervisor Solis Motion
3. Department of Public Health

Overview of Governor's Budget & Legislation

OVERVIEW OF
2024-2025
BUDGET
MAY REVISE

May Revise

Supposed to be released on May 10th, as of last week. This week we are hearing the date will be pushed to May 14th.

Legislative Woman's Caucus

Draft letter to the Governor is in progress and they will be putting their support behind the Rate Reform, Slots and maintaining the funding levels as they are, avoiding cuts to child development systems.

- **AB 596 Reyes** - This bill delinks private and subsidy payments so programs can charge different amounts to families.
(Repurposed-Waiting for bill language.)
- **AB 1808 Nguyen** - This is 24-month eligibility for CalWORKs families.
(Appropriations 4/17/24-Suspense File)
- **AB 1925 Rendon**-Proposes to extend eligibility to families with children who qualify for services under the IDEA. (1/25/24-ASM Appropriations)
- **AB 1930 Reyes** - This will allow Associate Teacher Permits to be renewable beyond 10 years.
(4/18/24-Passed on the ASM Consent Calendar. 5/1/24-Senate Education Committee)

- **AB 2343 Schiavo**-This bill for R&R/CAPP only, would allow them to provide extra help and support to recipients who are homeless or have experienced domestic violence. These programs can also work with other agencies to offer these services. (4.23.24-In ASM Appropriations)
- **AB 1947 Rivas** - Expand professional development days for CSPP, as long as they include training on DLL. (4/25/24-Passed ASM Consent Calendar. 4/25/24-Senate Rules Committee)
- **AB 2206 Addis-Fire Clearance**-Would require the local fire enforcing agency or State Fire Marshal to conduct a pre-inspection of a prospective applicant, to verify whether the facility is allowed to enroll both able-bodied and non-able-bodied children. If the facility is approved to enroll non-able-bodied children, they would not be required to obtain a revised fire clearance for each new non-able-bodied child, unless they exceed their current capacity or make additional modifications after obtaining clearance. This bill would also apply to facilities that were approved to enroll non-able-bodied children before January 1, 2025. (Amended on 04/29/2024) (4.25.24-ASM Appropriations)

- **AB 2381 Bonta**-This bill is the “Hold Harmless Light” for CSPP programs, reimbursement rate would now be based on the lower of the maximum reimbursement stated in the contract, the net costs of the program, or the product of the number of days a certified child is enrolled and the contract rate. (4/23/24-In ASM Appropriations)
- **AB 2476 Bonta** - Would change payments to programs in advance rather than after services are rendered. (4/23/24-In ASM Appropriations)
- **AB 2732 Papan** -This new bill would require the library, in collaboration with the agency, to add a category for "childcare" to the web portal and consult with all agencies and departments responsible for administering grants to identify and highlight grants that are available to childcare providers. These agencies and departments will also be required to provide the library with information regarding the eligibility of childcare providers for these grants. (4/23/24-In ASM Appropriations)

- **AB 2949 Rendon**- This new bill proposes that the tools used for these assessments should be suitable for family childcare homes and that a developmental portfolio should be maintained for each child. The bill also adds new duties for network contractors, such as conducting parent surveys and having providers use a curriculum and provide age-appropriate and developmentally appropriate activities for children.

(4/25/24-In ASM Appropriations)

- **SB 380 Limon** - This will expand the ages of children served in CSPP down to 24 months.

- **SB 1112 Menjivar** - The proposed bill requires the development of a model memorandum in both departments. It stipulates the necessity for Medi-Cal plans to enter into an agreement that mirrors the model. It also requires these plans to assist eligible families with Medi-Cal enrollment and refer beneficiaries to developmental screenings available under EPSDT services, provided consent is given by parents or guardians.

- **SB 1307 Becker**-This bill would require earned and unearned income received by a family member who has verified employment of at least 20 hours or more per week at a childcare center or family childcare home *to be excluded when determining income eligibility or family fees.*

Existing law establishes priority for federal and state subsidized child development services with first-priority given to neglected or abused children who are recipients of child protective services and 2nd priority given to income eligible families, as specified.

This bill would give 3rd priority, to the extent funds are available in the next state plan, priority to families that are eligible due to a family member's employment at a childcare center or family childcare home. (5/6/24-In Senate Appropriations)

- **SB 1401 Blakespear**- Family Child Care Homes: US Armed Forces
This bill would further exempt family childcare homes run by a certified family childcare provider from the United States Armed Forces, provided they cater exclusively to children of eligible federal personnel and surviving spouses. (4/16/24-In Senate THIRD READING)

Joint Committee on Legislation (JCL) Members

Policy Roundtable

1. Jessica Perea,
Co-Chair
2. Gloria Davis
3. Ofelia Medina
4. Nurhan Pirim

Child Care Planning Committee

1. Andrea Fernandez Mendoza
Co-Chair
2. Lester Garcia
3. Rachel Klein
4. Patrick MacFarlane



Background

- Policy Roundtable & Child Care Planning Committee developed the Public Policy Platform
- Policy Platform informs Los Angeles County Legislative Agenda
- LA County's State Legislative Agenda 2023-24
 - *1.3 Child Development and Early Care and Education*
- Policy Recommendations to the Board of Supervisors must consistent with the Legislative Agenda





1. Support efforts to enhance the quality of ECE that set high standards for all services and program types and address the needs of all children, including those with disabilities and other special needs, and their families.



2. Support efforts to develop and implement a statewide quality rating and improvement system and a system to adjust reimbursement rates based on demonstrated quality.



3. Support efforts to develop and sustain a well-educated and highly skilled professional workforce prepared to serve the culturally and linguistically diverse child and family populations of LA County.



4. Support efforts to ensure the health and safety of all children cared for in licensed ECE facilities as afforded by timely, regular, and frequent on-site monitoring by the CA Department of Social Services, Community Care Licensing Division.



5. Support efforts to adequately fund high quality ECE services for all children from low- and moderate-income families.



6. Support the streamlining of CA Department of Education and Social Services administrative processes to expand access for low-income families, ensure continuity of care, and promote flexible use of ECE funding to meet the needs of families.



7. Support proposals designed to prevent, detect, investigate and, when appropriate, prosecute fraud in subsidized child care and development programs.



8. Support efforts to ensure that vulnerable children and their families have access to consistent, uninterrupted subsidized ECE services.



9. Support efforts to expand the supply of appropriate ECE services through facility development in communities with a significant shortage of these services.



10. Support efforts to ensure that children and their families have timely access to ECE services during a local, state and/or national emergency.

Policy Platform Statements are Intentionally Broad

- As a practice, changes are **not** made to the statements because they are typically broad enough to cover priority ECE issues
- Changes made are typically to the bullets and changes are usually minor

Process

- April 2024 - Joint Committee on Legislation begins reviewing Policy Platform, has initial discussion
- May 2024 - Policy Roundtable Commission reviews Policy Platform
- June 2024
 - ✓ Joint Committee on Legislation develops recommendations (if needed)
 - ✓ Planning Committee and Commission consider recommendations and vote on to approve any changes

Board of Supervisors Joint ECE Delegations

District	1	2	3	4	5
Supervisor	Supervisor Hilda Solis	Supervisor Holly Mitchell	Supervisor Lindsey Horvath	Supervisor Janice Hahn	Supervisor Kathryn Barger
Staff Contact	Anthony Cespedes Health Deputy Esther Lim Sr. Justice Deputy	Yadira Flores Human Services & Child Welfare, Senior Deputy	Lizzie Shuster Youth & Family Wellbeing Deputy	Maral Karaccusian Children & Human Services Deputy	Monica Banken Children, Fam. Services & Econ. & Workforce Dev. Deputy
Board Appointee	Jessica Perea (Lead)	Justin Blakely (Lead)	Jennifer Cowan (Lead)	Alejandra Albarran Moses (Lead)	Vacant
Board Appointee	Vacant	Gloria Davis	Amber Rivas	Ricardo Mota	Vacant
Organization Representative	Jacquelyn McCroskey Commission for Children & Families	Paul Pulver or Jackie Majors Child Care Alliance of LA	Fran Chasen Southern CA, Chapter, CAAEYC	Luis Bautista or Debi Anderson LACOE	Dean Tagawa LAUSD
			Ofelia Medina or Jaime Kalenik First 5 LA		Lisa Wilkin Child Care Planning Council
Child Care Planning Committee BOS Appointee	Kelly O'Connell Alternate: Kimberly Dobson-Garcia	Jessica Guerra Alternate: Patrick MacFarlane	Ivy Chang Alternate: Elizabeth Scharetg	Sarah Soriano Alternate: Jennifer Allen Harper	Dianne Philibosian (Lead) Alternate: Toni Boucher

Creation of Ad Hoc

Announcements and Public Comment

Meeting in Review and Call to Adjourn



Policy Roundtable for Child Care & Development Commission