



Workforce Pathways LA Stipend Program

**Selecting Your Pathway:
Earn The Most By Selecting The Proper Pathway**



What Is a Professional Growth Plan?

- ❖ A personalized roadmap for career growth
- ❖ Helps guide decisions about education and training
- ❖ Required for WPLA 2025–26 participants

Choose One of Four Pathways

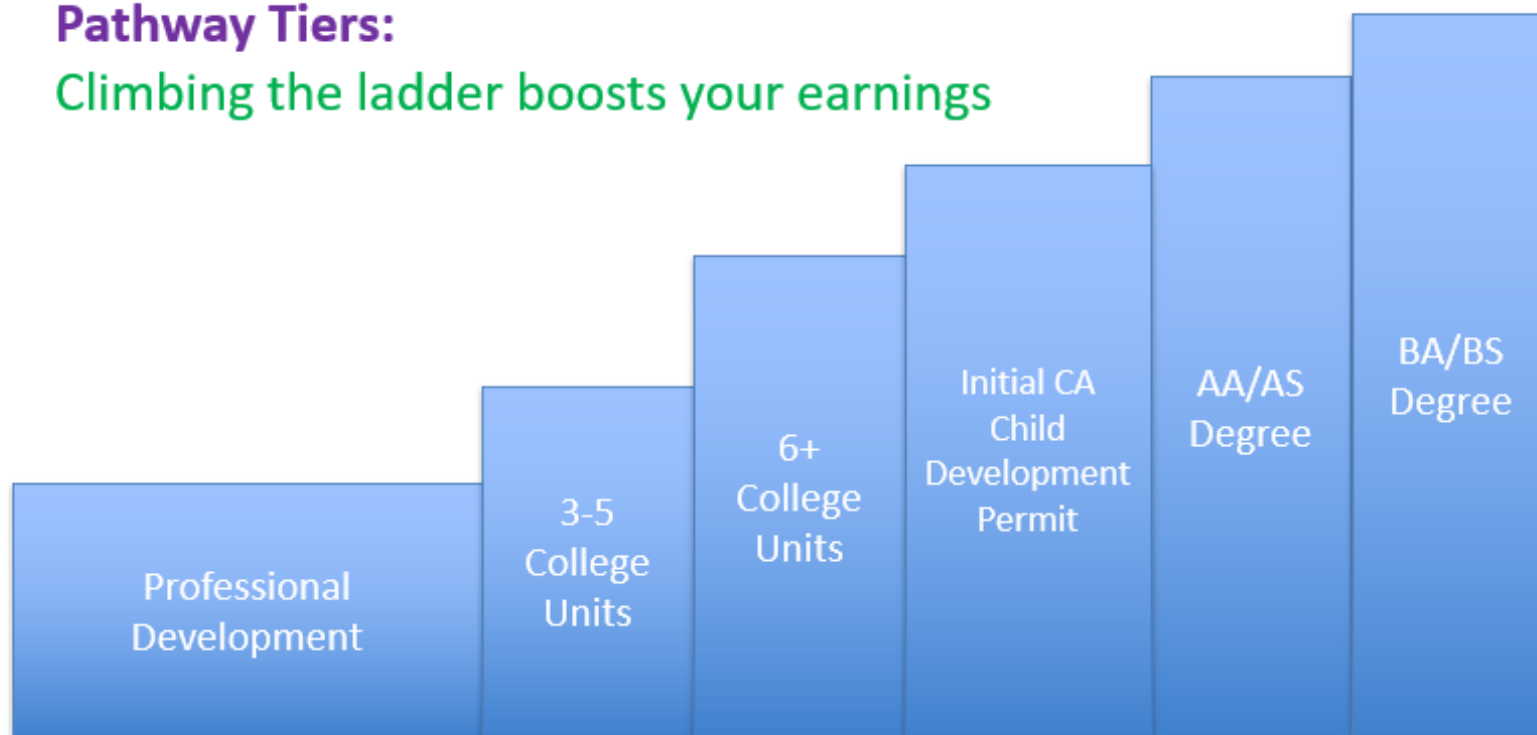
- 21 Hours of Professional Development Training
- College Coursework
 - Tier I: 6 or more college units
 - Tier II: 3-5 college units
- Initial CA Child Development Permit
- Degree Completion
 - Tier I: Bachelor's
 - Tier II: Associate's

Choose One of Four Pathways

Stipend Program Financial Incentive

Pathway Tiers:

Climbing the ladder boosts your earnings



21 Hours of Professional Development

- Only for educators without a Bachelor's degree
- Must complete 21 hours of approved PD (Feb 2025–Jan 2026)
- Accepted PD training organizations
 - <https://childcare.lacounty.gov/wp-content/uploads/2025/07/WPLA-accepted-PD-Training-Organizations.pdf>
- Cannot include CPR, First Aid, Mandated Reporter, or other work-required trainings
- Upload certificates by Feb 5, 2026

College Coursework

- Classes must be graded between February 2025 and January 2026
- Tier I: 6+ semester units
- Tier II: 3–5 semester units
- Must pass with “C” or better
- Upload transcripts by Feb 5, 2026
- Courses must be in an approved Early Education or Child Development field

Accepted Coursework Areas

What is eligible

- ESL classes
- Child Development Permit classes
- Associate's Degree General Ed
- Transfer prep courses
- Bachelor's Degree General Ed
- Post Bachelor's must be ECE-focused courses
- Elementary teacher credential courses are not eligible

All coursework must be unit-bearing and fulfill the requirements for a degree in one of the following majors.

- early childhood education
- early special education
- child psychology
- child development
- human development
- child and adolescent development
- child and family studies
- early childhood studies
- human development and family science
- family science
- child, adolescent, and family studies
- social and behavioral science

Initial Child Development Permit

- Only for first-time permit holders (not for renewals or upgrades)
- Must be issued between Feb 1, 2025 and Jan 31, 2026
- Upload copy of permit by Feb 5, 2026
- The CTC website <https://www.ctc.ca.gov/> and your local community college can help

Degree Completion

- Must earn an Associate's or Bachelor's degree between February 1, 2025 through January 31, 2026
- Upload a transcript showing degree conferral
- Must be in an accepted field

Accepted Degrees

- early childhood education
- early special education
- child psychology
- child development
- human development
- child and adolescent development
- child and family studies
- early childhood studies
- human development and family science
- family science
- child, adolescent, and family studies
- social and behavioral science

Choose your Path

<u>Pathway</u>	<u>Key Requirement</u>	<u>Notes</u>
PD Hours	21 Hrs of approved training	Cannot hold a Bachelors
College Course	3-6+ units	Grade C or better
Permit	Initial Permit issued	First Permit only
Degree	Associates or Bachelor's	No Master's Degrees

Qualifying Period for all Pathways is February 1, 2025 to January 31, 2026

How to Report and Upload

- CA Workforce Registry → My Documents
- Pathway required documents must be uploaded by **February 5, 2026**
- Certificates, transcripts, or permits must be clear, accurate, and complete

Don't forget this final step! No upload = no stipend.

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Questions contact:

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