

Policy Roundtable for Child Care & Development Commission

A graphic of several overlapping silhouettes of human heads in profile, facing right, in various shades of blue, positioned on the right side of the slide.

November 12, 2025

Welcome and Introductions of Commissioners, Alternates, and Guests

Comments from the Chair

Approval of Minutes

October 8, 2025

Presentation on Child Care Planning Committee Activities for FY 25-26

Child Care Planning Committee

Los Angeles County
Local Child Care and Development Planning Council (LPC)

Andrea Fernandez Mendoza, Vice Chair





State of the ECE Workforce in Los Angeles County, 2025

November 12, 2025

© Center for the Study of
Child Care Employment



2025 Baseline Survey



- Research conducted by The Center for the Study of Child Care Employment at UC Berkeley
- Statewide and regionally representative
 - The data in this presentation is only for Los Angeles County
- Six study populations
 - FCC providers - owner/operator only*
 - Centers - director/site leader, lead teacher, assistant teacher
 - TK - TK teacher, TK para**
- Surveys fielded Spring 2025
 - Online survey, mobile-friendly
 - Available in English, Spanish, Chinese, Arabic
 - Incentives for participants (\$25-30, depending on survey length)

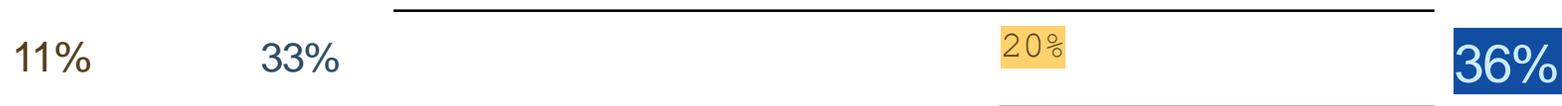


Early Educator Educational Attainment, Los Angeles County

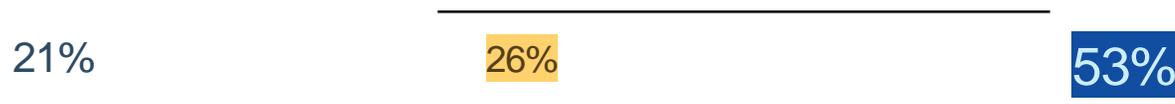
California ECE Workforce Study, 2025

High school or less Some college ■ Associate degree ■ Bachelor's degree or higher

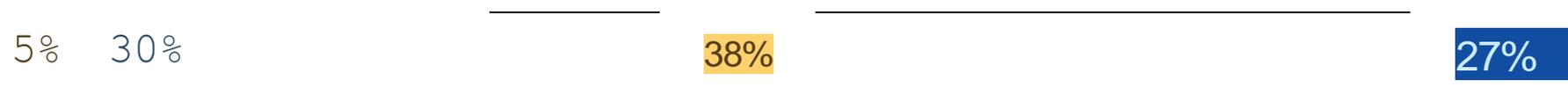
FCC providers



Center lead teachers



Center assistant teachers





Average Years of Experience in ECE, Los Angeles County

California ECE Workforce Study, 2025



Source: Center for the Study of Child Care Employment, University of California, Berkeley • Created with Datawrapper

Early Educator Wages*, Los Angeles County

California ECE Workforce Study, 2020 and 2025



	2020	2025
FCC provider (large)	\$41,500 ↗ \$56,400	\$45,000 ↗ \$55,000
Center lead teacher	\$18/hour \$37,400	\$25/hour \$51,000/year
Center assistant teacher	\$15/hour \$31,500	\$21/hour \$43,700/year

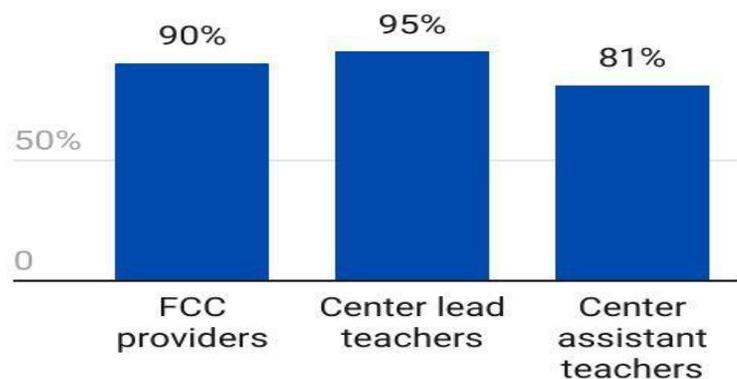
✗Not adjusted for inflation



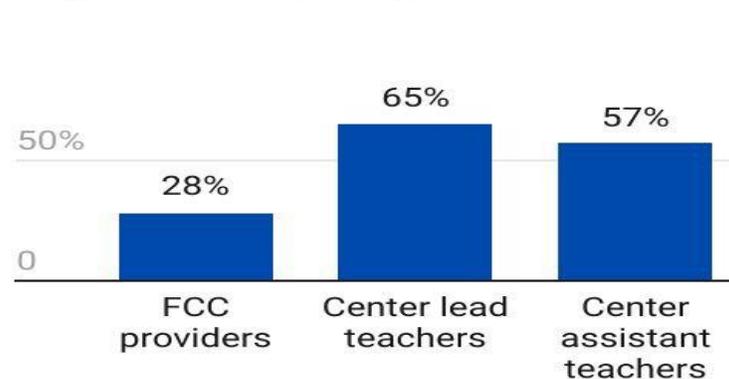
Early Educator Economic Well-Being, Los Angeles County

California ECE Workforce Study, 2025

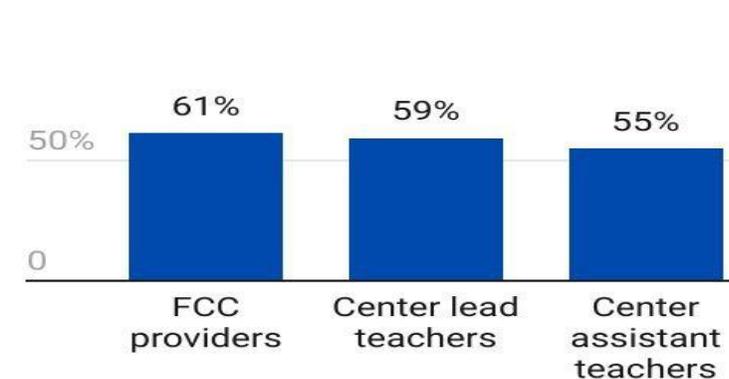
Enrolled in health insurance



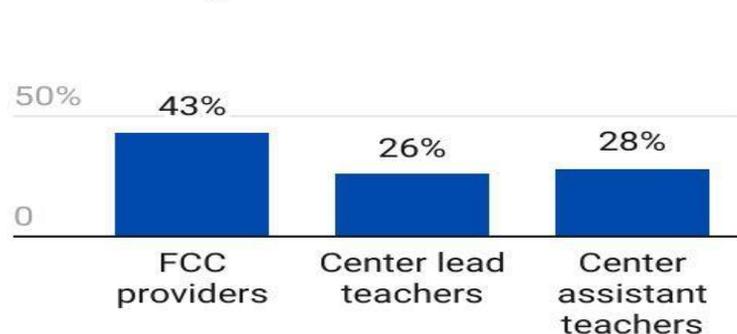
Any retirement savings



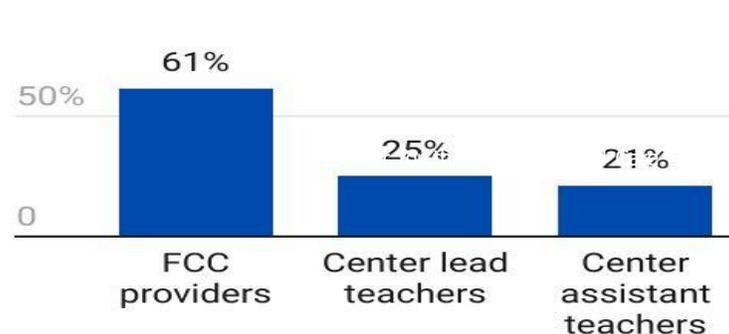
Food sufficient



Enrolled in public assistance*



Homeowner

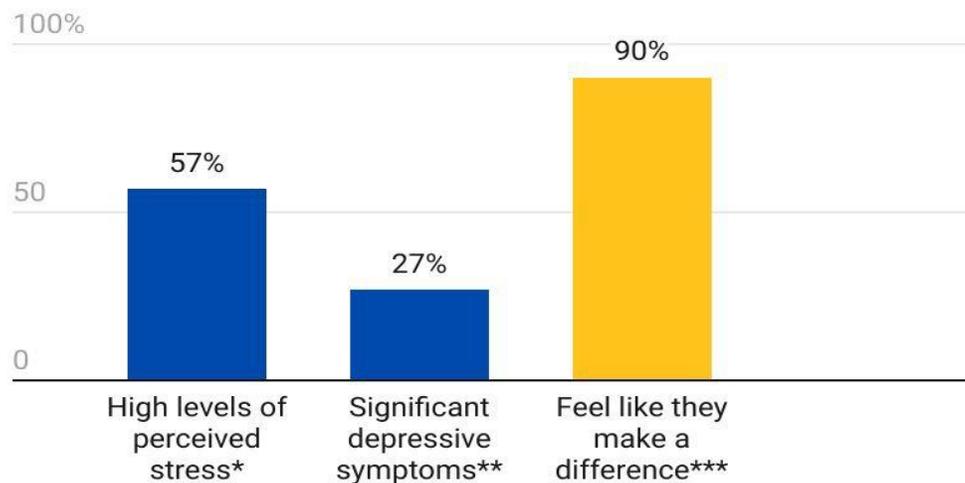


* Public assistance programs include: Medi-Cal; CalFresh; Special Supplemental Nutrition Program for Women, Infants, and Children (WIC); subsidized housing; and food banks.

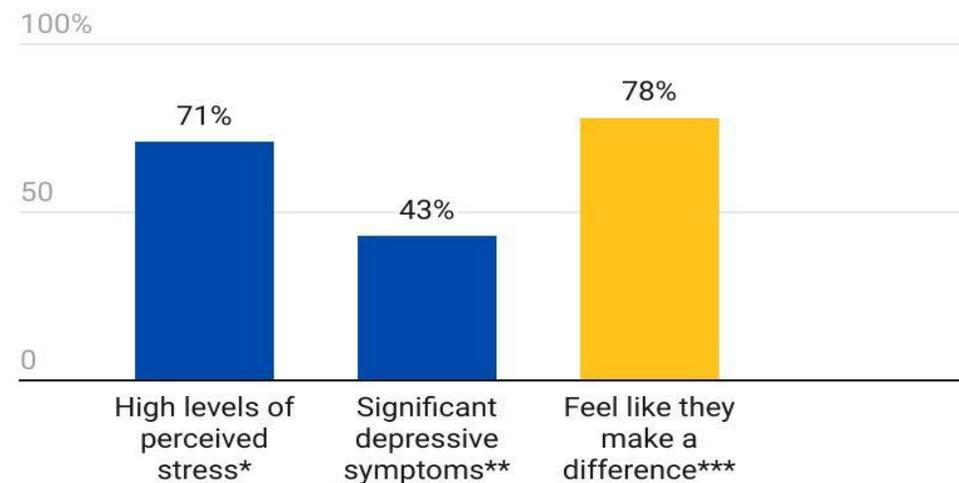
Early Educator Emotional Well-Being, Los Angeles County

California ECE Workforce Study, 2025

FCC providers



Center teaching staff



* Reflects respondents who scored six or more on the Perceived Stress Scale (PSS-4), the threshold for high levels of perceived stress.

** Reflects respondents who scored 10 or more on the Center for Epidemiological Studies Depression Scale (CES-D-10), the threshold for significant depressive symptoms.

*** Educators who replied they "very often" feel that their "work is making a difference with a child." This question included a four-point scale: 1) never; 2) rarely; 3) sometimes; and 4) very often.

Source: Center for the Study of Child Care Employment, University of California, Berkeley • Created with Datawrapper

Andrea Fernandez,
Vice Chair, Child Care Planning Committee

Key Takeaways

- Thoughts about ECE workforce data
- Conversation with Child Care Planning Committee Councilmembers



Discussion Question

What public policy strategies
should be elevated
to support the ECE workforce?

Presentation on LA County Fiscal Pressures and Impact on Department of Public Health



Fiscal Pressures on the County of Los Angeles & the Department of Public Health



COUNTY OF LOS ANGELES
Public Health

Dr. Anish Mahajan

Chief Deputy Director

Los Angeles County Department of Public Health



Budget Crisis for LA County Overall

COSTS	KNOWN	FUTURE	POTENTIAL IMPACTS
Federal Cuts	One Big Beautiful Bill (OB BB) by FY27-28 \$1.1B	\$> 1B for Medicaid. \$? Until appropriations	Potential estimate of 5000 layoffs in next 5 years.
AB 218	\$4B settlement to start	2500+ additional claims	3% NCC (county provided budget) curtailment done.
Labor Agreements	\$2B for COLA/bonuses	Some tables still open.	5.5% NCC curtailment done. Could cause layoffs to fund it.
Fires	\$800M	\$2B in costs and lost revenues	
Probation Receivership	Pending	Pending	Pending



County Budget Crisis – How does it impact DPH?

COSTS / RISKS	IMPACTS – EXISTING & POTENTIAL UPCOMING
Federal Cuts	Some programs already lost funding. Biggest impact of federal cuts will be known once Congress completes Appropriations.
AB 218	DPH cut 3% (\$4.9M) of it's Net County Cost (NCC – County provided funds) in form of vacancies and Supplies & Services (S&S) budget.
Labor Agreements	DPH cut 5.5% more of it's NCC (\$9M) – vacancies and S&S. DPH will also need to reallocate ~ \$8.5M in NCC to pay \$5000 bonus for Year 1 of the new labor agreement.

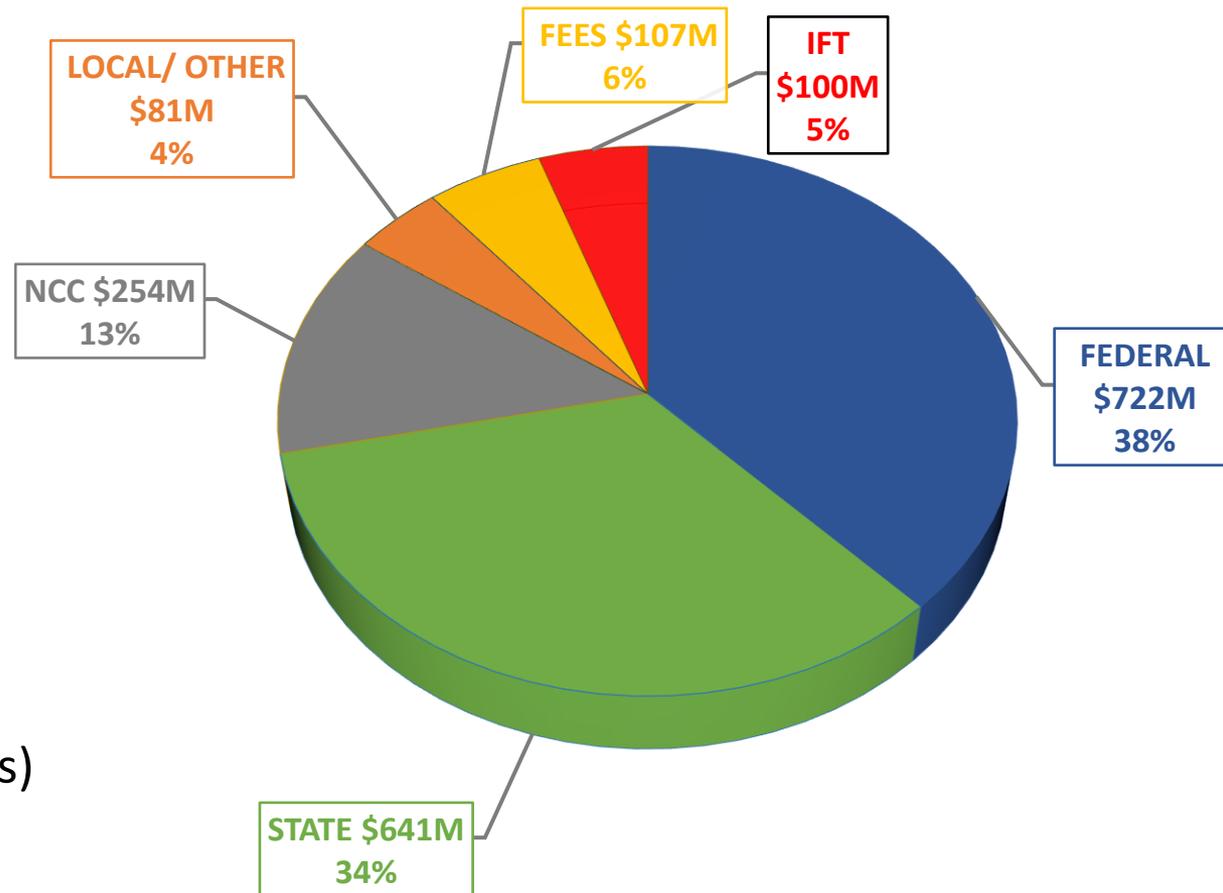
- **Decreased funding for community partners**
- **Reductions in some DPH programs & services**
- **Elimination of some DPH positions resulting in job shifting**
- **Possible DPH workforce reductions (layoffs)**

FY 2025-26 DPH Budget & Funding Sources

\$1.905B Budget

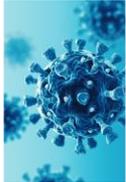
Comprised of:

- 38% Federal Funds
- 34% State Funds**
- 13% Net County Cost
- 4% Local Grants/
Other Revenue
- 5% Intrafund Transfers
- 6% Fees (EH/Vital Records)

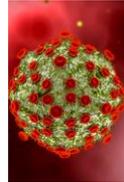


**Approximately 30% to 40% of the State funding is federally sourced.

Public Health Areas of Work



Preventing and Controlling Infectious Disease



Promoting Sexual Health and Reproductive Rights



Preventing and Treating Substance Use Disorders (SUDs)



Promoting Healthy Communities and Healthy People



Collecting, Analyzing, and Sharing Public Health Data



Safety at Healthcare Facilities



Responding to and Recovering from Public Health Emergencies



Ensuring Food Safety & Environmental Protection



Supporting Good Health and Social Outcomes for Women, Children, and Families

Public Health operates 80 Programs, 14 Public Health Centers, and employs 4,400+ permanent staff.



Significant Risks

- **County budget crisis** (lawsuits, fire costs, reduced revenue)
- **Federal government change in priorities and funding**
(reduced spending on health and social services, reorganization of HHS, increased funding for ICE, border control, and defense)
- **Federal government use of EO's, HHS guidance, and contract language to restrict use of federal dollars and restrict actions of organizations that receive federal funding**
(i.e.: include language in contracts requiring support for data sharing and ICE activities)



Risks with Federal Funding





OBBB: H.R. 1: “One Big Beautiful Bill Act”

Devastating impact on health of 17 million Americans with limited resources:

- Includes almost \$1 Trillion in cuts to Medicaid by limiting eligibility:
 - Work requirements (beginning Jan. 2027)
 - Reduces retroactive eligibility (beginning Jan. 2027)
 - Copayments and cost sharing (beginning Oct. 2028)
- Federal subsidies for ACA marketplace premiums expire in 2025
- \$186 Billion Cut to Supplemental Nutrition Assistance Program (SNAP) (additional work requirements go into effect as early as 2025; changes in federal/state financing begin in 2028); an estimated 516,000 families in California would be affected and could lose their SNAP benefits.
- **Eliminates SNAP-Ed program (in FFY26, beginning Oct. 2025) – \$16M per year for DPH.**
- Prohibits Medicaid funding for Planned Parenthood for one year starting July 5, 2025 (paused – under Preliminary Injunction)
- \$45 Billion for increased immigration and border enforcement

Major funding cut risks for DPH in Federal FY2026 through congressional appropriations process.



President's Blueprint for Appropriations in Federal FY2026

- The Blueprint is the President's recommendation, but Congress has the authority to decide how they wish to allocate funds through the appropriations legislative process.
- President's FY 26 blueprint proposed sweeping cuts to HHS and CDC that will reduce resources for critical public health activities and impact public safety
 - Reduces CDC funding by \$5 Billion (55%)
 - Eliminates or reduces funding for public health programs:
 - Public Health Infrastructure and Capacity – 25% Reduction
 - Public Health Emergency Preparedness – at least 50% Reduction
 - Division of HIV/AIDS Prevention – Eliminated
 - SUD Block Grant – Consolidated into larger grant
 - Viral Hep, TB, STI, Opioids – Consolidated into single grant
 - Consolidates programs/grants into new Administration for a Healthy America (AHA)

Funding Reductions



↓\$13.9M

Reduction in NCC After
3% & 5.5% Curtailment

↓\$48.4M

Reduction in Fed Grants,
Including State Pass Through

↓\$336M

Potential Additional
Reductions in Federal Grants
in Next 2-3 Years.

- ~ 100 vacancies lost
- > 100 filled positions lose funding
- > \$14M reduction in S&S and external contracts
- Service reductions across DPH programs and operations
- ~ 600 DPH positions at-risk
- ~ 900 community-partner positions at-risk
- Highest priority DPH services at-risk for losing funding



Impacts of Presidential Executive Orders



COUNTY OF LOS ANGELES
Public Health



President's Executive Order: "Improving Oversight of Federal Grantmaking" – August 7, 2025

- Mandates stronger oversight by federal agencies in the release of funding opportunities for discretionary grants.
 - One or more senior appointees now responsible for creating a process to review new funding opportunity announcements and discretionary grants to “ensure that they are consistent with agency priorities and the national interest.”
- Among the provisions:
 - Requires senior appointee review including scoring rubrics to ensure discretionary awards advance the President's policy priorities
 - Funds shall not be used to promote, encourage, subsidize or facilitate:
 - Racial preferences or other forms of racial discrimination;
 - Denial by the grant recipient of the “sex binary in humans or the notion that sex is a chosen or mutable characteristic;”
 - Illegal immigration;
 - “Any other activities that compromise public safety or promote Anti-American values.”



What Does This All Mean?



COUNTY OF LOS ANGELES
Public Health



WHAT IS AT RISK

- Reduced ability to track and follow up on infectious diseases to reduce spread (surveillance, testing, case finding, treatment); ex: measles, TB
- Inability to appropriately plan and respond to emergencies including fires, disease outbreaks, bio-terrorism threats; ex: reduced capacity for exercises; tele-health
- Closing services and programs; ex: public health clinics, reduced capacity to test ocean waters year round



STRATEGIES FOR MANAGING SIGNIFICANT DISINVESTMENT IN PUBLIC HEALTH

- Increase awareness of the implications of resource reductions to the health of LA county residents/workers and the public's safety
- Collaborate to advocate for needed resources
- Implement efficiencies to improve services and reduce costs
- Gather diverse perspectives on critical public health areas of work and prioritize



Core Effort/Prioritization Criteria

Criteria

Mandated or Required

Public Health Priority Alignment (no one else can do)

Potential Harm/Risks (Equity Lens)

Efficiency and Impact

Board Goals/Priorities

Revenue Generated

Historical Underspensing

Disproportionate impact on community partners



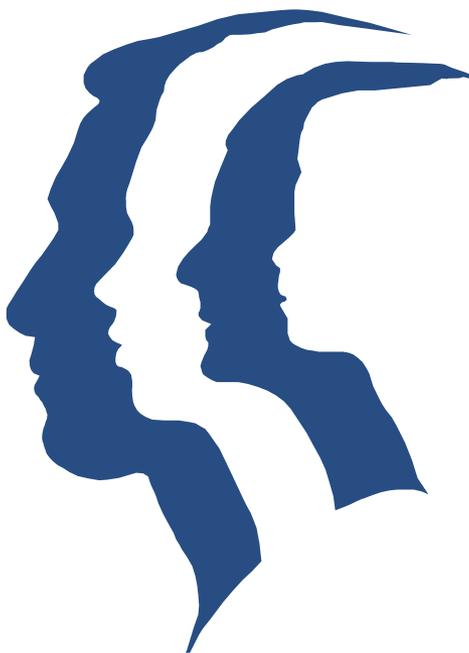
Realignment of Funding, Staff, & Services Based on DPH Highest Priority Criteria and Feedback from Community Partners and Residents

HIGHEST PUBLIC HEALTH NEEDS

- Communicable disease prevention/mitigation
- Emergency/crisis preparedness and response
- Maternal, child, and family health for vulnerable populations
- Mandated requirements

LESSER PRIORITY NEEDS

- Planning and integration
- Administration
- Training
- Broad community education/outreach
- Redundant services (multiple DPH units; other county departments; community partners/networks)



Thank You!

Discussion Question

What can the
Policy Roundtable do to
support LA County
during budget reductions?

Presentation on Status of State and Federal Public Policies and Joint Committee Legislation

State and Federal Updates November 2025

JUSTIN BLAKELY, CHAIR –

2ND SUPERVISORIAL DISTRICT APPOINTEE

LOS ANGELES COUNTY POLICY ROUNDTABLE FOR CHILD CARE AND DEVELOPMENT

PUBLIC POLICY MANAGER, CRYSTAL STAIRS



Federal Government Shutdown

Status of Federal Government Shutdown

- ▶ A federal funding lapse began on October 1, 2025, when Congress failed to pass a full year appropriations bill or a continuing resolution (CR)
- ▶ Currently in week 6 (43 days) of the government shutdown making it the longest in U.S. modern history
- ▶ Approximately 900,000 federal workers furloughed and another 700,000 working without pay
 - ▶ Essential operations such as the Defense Department, Air-Traffic Control and Public Safety are still working while discretionary programs remained paused such as Head Start, WIC, SNAP, CCDBG

Federal Government Shutdown

Implications on Child Care and Early Learning Programs

- ▶ Child Care Development Block Grant (CCDBG) – funding flows delayed; new contracts and reimbursements pending federal reopening
- ▶ Head Start and Early Head Start – many grantees using emergency reserves; others facing program suspension by month-end if shutdown persist
- ▶ CA Department of Social Services and LA County agencies – prioritizing continuity through state advances and reserve funds

Federal Government Shutdown

Next Steps and State of Play

- ▶ On November 10th, the U.S. Senate passed a Continuing Resolution (CR) funding package to extend government operations through January 30, 2026. The U.S. House of Representative are scheduled to vote on the CR funding package on November 12th.
- ▶ The President is expected to sign it, which should end the government shutdown by the end of this week.
- ▶ Cash flow disruptions, reimbursements, partial funding

The longer the government shutdown continues, the deeper its impact on essential services and vulnerable families.

Questions/Comments



Joint Committee on Legislation Composition

- 4 Representatives from Policy Roundtable
 - Andrea Fernandez Mendoza
 - Ofelia Medina
 - Jessica Perea
 - Nurhan Pirim
- 4 Representatives from Local Planning Council
 - Rachel Bocarsly
 - Lester Garcia
 - Patrick MacFarlane
 - Sarah Soriano

Meeting Dates, Time, & Location

- Dates: 3rd Wednesday of month (Dec. 2025 - June 2026)
- Time: 10am – 11:30am
- Location: To Be Determined)

Announcements and General Public Comment

Call to Adjourn Meeting